

## **SUPPLEMENTAL COMMITTEE REPORTS**

### LAVWMA Ad Hoc Committee (Commissioners Walters and Cutter present by teleconference)

The new Ad Hoc Committee, to discuss agreement negotiations with the Livermore-Amador Valley Water Management Agency (LAVWMA), met on October 5, 2020. The Committee discussed the trajectory of the negotiations to date and the current status of the agreement extension. The Committee then reviewed and provided feedback on the Term Sheet delivered by LAVWMA on October 2, 2020.

### MANAGERS' ADVISORY COMMITTEE (MAC)

At the MAC meeting of October 8, 2020, the managers reviewed the Commission Agenda Package and discussed the LAVWMA negotiation, brine project operations and monitoring approaches, updates to the operations and maintenance agreements between the Authority and each Member Agency, and the Authority's Procurement Policy.

### PERSONNEL COMMITTEE (Commissioners Lamnin and Toy present by teleconference)

The Personnel Committee met on October 12, 2020 and discussed updates to the Personnel Policy. The Committee suggested changing the language regarding cost-of-living adjustments to reflect that the Commission *should* consider the short- and long-term financial status of the Authority in making COLA decisions. The Committee also recommended that permanent part-time employees receive pro-rated benefits, including paid leave and medical, as well as other benefits if they can practically be offered on a pro-rated basis. The Committee supported staff's recommendation on maintaining the "claw-back" of used floating holiday time upon mid-year separation, and they requested that the timeframe for notifying a supervisor about the need for sick leave be changed from one half-hour to one hour. These recommendations will be incorporated in the updated version of the Policy. The Committee also discussed the General Manager's proposed remote work arrangement. The Committee was accepting of the proposed approach and suggested continued caution with respect to COVID exposure, particularly after travel.

### OPERATIONS AND MAINTENANCE COMMITTEE (Commissioners Cutter and Johnson present by teleconference)

The Operations and Maintenance Committee met on October 13, 2020 and discussed the status of EBDA facilities, including the status of electrical improvements and paving at OLEPS. The O&M Manager noted that the last of the transport system couplings and seals to be used in the event of an earthquake or other force main failure is on order and scheduled to ship in this month. The O&M Manager also described a request from a business in Hayward proposing to build on the EBDA force main easement and EBDA's response, which is included in the Agenda Package. The GM provided updates on regional efforts related to Wastewater-based Epidemiology and on the Advanced Quantitative Precipitation Information (AQPI) Project.

### FINANCIAL MANAGEMENT COMMITTEE (Commissioners Walters and Toy present by teleconference)

The Financial Management Committee met with staff on October 13, 2020 and reviewed the September List of Disbursements and Treasurer's Report. The Committee reviewed and noted the estimated credits that will be provided to the Member Agencies from unspent FY 2019/2020 funds. The Committee then discussed the proposed resolution to suspend recycled water fees for the Skywest Golf Course. The Committee recommended approval of

the resolution based on the availability of sufficient funds to cover current activities and system decommissioning, and suggested removing the line in the resolution focused on collaboration since that is not a driver of the decision. The Committee also recommended approval of the Brown and Caldwell contract amendment as well as the resolution correcting a typo in the Joint Powers Agreement.