



NOTICE: Pursuant to the Governor's Executive Orders N-25-20 and N-29-20, the Personnel Committee meeting scheduled below will be accessible via Zoom video conferencing. Members of the public may participate in the meeting through the Zoom platform or phone number below.

- Zoom link: <https://us02web.zoom.us/j/85741391377>
- Telephone dial-in: 1(669) 900-6833, meeting ID #857 4139 1377

ITEM NO. 16

PERSONNEL COMMITTEE AGENDA

**Friday, February 12, 2021
10:30 a.m.**

**East Bay Dischargers Authority
2651 Grant Avenue, San Lorenzo, CA 94580**

Committee Members: Lamnin (Chair), Toy

- P1. Call to Order**
- P2. Roll Call**
- P3. Public Forum**
- P4. Draft Classification Plan**
(The Committee will review the draft plan and associated staffing recommendations.)
- P5. FY 2021/2022 Budget Assumptions for Wages and Benefits**
(The Committee will review proposed recommendations.)
- P6. Review of the Commission Chair Rotation Policy**
(The Committee will review the policy.)
- P7. Closed Session**
(The Committee may meet in closed session pursuant to Government Code §54957(b)(1) to consider the General Manager's performance evaluation.)
- P8. Reconvene Open Session**
(The Chair will report any action taken in Closed Session.)
- P9. Adjournment**

Any member of the public may address the Commission at the commencement of the meeting on any matter within the jurisdiction of the Commission. This should not relate to any item on the agenda. It is the policy of the Authority that each person addressing the Commission limit their presentation to three minutes. Non-English speakers using

Agenda Explanation
East Bay Dischargers Authority
Personnel Committee
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a translator will have a time limit of six minutes. Any member of the public desiring to provide comments to the Commission on an agenda item should do so at the time the item is considered. It is the policy of the Authority that oral comments be limited to three minutes per individual or ten minutes for an organization. Speaker's cards will be available in the Boardroom and are to be completed prior to speaking.

In compliance with the Americans with Disabilities Act of 1990, if you need special assistance to participate in an Authority meeting, or you need a copy of the agenda, or the agenda packet, in an appropriate alternative format, please contact the Administrative Assistant at the EBDA office at (510) 278-5910 or juanita@ebda.org. Notification of at least 48 hours prior to the meeting or time when services are needed will assist the Authority staff in assuring that reasonable arrangements can be made to provide accessibility to the meeting or service.

In compliance with SB 343, related writings of open session items are available for public inspection at East Bay Dischargers Authority, 2651 Grant Avenue, San Lorenzo, CA 94580. For your convenience, agenda items are posted on the East Bay Dischargers Authority website located at <http://www.ebda.org>.

**The next Personnel Committee meeting will be held
Monday, April 12, 2021 at 9:00 a.m.**