



NOTICE: Pursuant to the Governor's Executive Orders N-25-20 and N-29-20, the Personnel Committee meeting scheduled below will be accessible via Zoom video conferencing. Members of the public may participate in the meeting through the Zoom platform or phone number below.

- Zoom link: <https://us02web.zoom.us/j/82965284923>
- Telephone dial-in: 1(669) 900-6833, meeting ID #829 6528 4923

## **ITEM NO. 12**

### **PERSONNEL COMMITTEE AGENDA**

**Monday, April 12, 2021  
9:00 a.m.**

**East Bay Dischargers Authority  
2651 Grant Avenue, San Lorenzo, CA 94580**

**Committee Members: Lamnin (Chair), Toy**

- P1. Call to Order**
- P2. Roll Call**
- P3. Public Forum**
- P4. Brown Act Review**  
(The Committee will review Brown Act revisions.)
- P5. General Manager's Performance Plan for 2021/2022**  
(The Committee will provide input on the GM's Performance Plan.)
- P6. State Controller's Government Compensation in California, Calendar Year 2020**  
(The Committee will review the report.)
- P7. Resolution to Approve Revisions to the Authority's Fiscal Year 2020/2021 Compensation Plan**  
(The Committee will consider the resolution.)
- P8. Review of the Authority's Fiscal Year 2021/2022 Draft Compensation Plan**  
(The Committee will review the draft FY 2021/2022 Compensation Plan.)
- P9. Adjournment**

Any member of the public may address the Commission at the commencement of the meeting on any matter within the jurisdiction of the Commission. This should not relate to any item on the agenda. It is the

Agenda Explanation  
East Bay Dischargers Authority  
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policy of the Authority that each person addressing the Commission limit their presentation to three minutes. Non-English speakers using a translator will have a time limit of six minutes. Any member of the public desiring to provide comments to the Commission on an agenda item should do so at the time the item is considered. It is the policy of the Authority that oral comments be limited to three minutes per individual or ten minutes for an organization. Speaker's cards will be available in the Boardroom and are to be completed prior to speaking.

In compliance with the Americans with Disabilities Act of 1990, if you need special assistance to participate in an Authority meeting, or you need a copy of the agenda, or the agenda packet, in an appropriate alternative format, please contact the Administrative Assistant at the EBDA office at (510) 278-5910 or [juanita@ebda.org](mailto:juanita@ebda.org). Notification of at least 48 hours prior to the meeting or time when services are needed will assist the Authority staff in assuring that reasonable arrangements can be made to provide accessibility to the meeting or service.

In compliance with SB 343, related writings of open session items are available for public inspection at East Bay Dischargers Authority, 2651 Grant Avenue, San Lorenzo, CA 94580. For your convenience, agenda items are posted on the East Bay Dischargers Authority website located at <http://www.ebda.org>.

**The next Personnel Committee meeting will be held  
Monday, June 14, 2021 at 9:00 a.m.**