

## **SUPPLEMENTAL COMMITTEE REPORTS**

### OPERATIONS AND MAINTENANCE COMMITTEE (Commissioners Johnson and Azevedo present by teleconference)

The Operations and Maintenance (O&M) Committee met with staff on February 13, 2023 and discussed the status of EBDA facilities. The O&M Manager updated the Committee on current activities, including recent lighting upgrades and crane testing at the Oro Loma Effluent Pump Station (OLEPS) and staff and Member Agency response to an incident at the 60-inch vault in Hayward. The O&M Manager then reviewed operations during the January storms as well as temporary capacity exceedance penalties that will be assessed. The General Manager (GM) updated the Committee on the Cargill brine project and the Advanced Quantitative Precipitation Information Project. The Committee reviewed the motions to increase the purchase orders for two diesel suppliers in light of the significant increase in diesel usage as a result of the storms and supported approval. The Committee also reviewed and supported approval of the motion to increase the purchase order for sodium bisulfite.

### FINANCIAL MANAGEMENT COMMITTEE (Commissioners Simon and Andrews present by teleconference)

The Financial Management Committee met with staff on February 13, 2023. The Committee reviewed the January List of Disbursements and Treasurer's Report and the second quarter expense report and recommended approval. The Committee also discussed the Authority's insurance through the California Sanitation Risk Management Authority and reviewed the State Controller's Special District Financial Transactions Report for FY 2021/2022. Lastly, the Committee reviewed and recommended approval of the motion to replace Oro Loma Director Duncan with Commissioner Simon as an authorized signer on the Authority's checking account.

### PERSONNEL COMMITTEE (Commissioners Azevedo and Simon present by teleconference)

The Personnel Committee met with staff on February 14, 2023. The Committee discussed the Personnel Policy and recommended that staff return with a markup including a cost-of-living-adjustment based on the Consumer Price Index (CPI) with a floor-to-ceiling range of 2-5%. The Committee then reviewed the wages and benefits assumptions for the Authority's FY 2023/2024 budget. The Committee supported staff's assumptions and recommended increasing the retiree healthcare stipend under the Public Employees' Medical and Hospital Care Act (PEMHCA) by 3%. The Committee reviewed the Commissioner Compensation Policy and recommended that staff return with a markup expanding eligible activities to include several of the activities currently listed as ineligible under Government Code Section 61407, since that code section does not apply to sanitation agencies. The Committee also supports increasing the daily service rate for Commissioners and suggested that be reassessed later this calendar year. Lastly, the GM walked the Committee through the performance review process and highlighted the Performance Plan Self-Assessment contained in the packet.

### REGULATORY AFFAIRS COMMITTEE (Commissioners Lathi and Johnson present by teleconference)

The Regulatory Affairs Committee met with staff on February 15, 2023. The Committee reviewed compliance data and the NPDES Annual Report, reflecting on the positive feedback

from Regional Water Quality Control Board staff. The Committee discussed the status of current negotiations on the next Nutrients Watershed Permit and impacts of last summer's algal bloom. The Committee then reviewed key regulatory issues being tracked by the Bay Area Clean Water Agencies (BACWA) and the Authority's reporting checklist. The Committee supported approval of the amendment to the contract with Ascent Environmental for environmental review of the Cargill project, which will be reimbursed by Cargill.