SUPPLEMENTAL COMMITTEE REPORTS

<u>OPERATIONS AND MAINTENANCE COMMITTEE (Commissioners Johnson and Lathi</u> present)

The Operations and Maintenance (O&M) Committee met with staff on April 16, 2024, and discussed the status of EBDA facilities. The O&M Manager updated the Committee on ongoing projects, including the Hayward Effluent Pump Station (HEPS) Effluent Pump Replacement Project, Pond 3 Valve Actuator Replacement Project, the Oro Loma Effluent Pump Station (OLEPS) Automatic Transfer Switch Upgrade, and the OLEPS generator repair. The General Manager provided a brief update on the Cargill brine project and noted that she will be working to plan a site visit to the Rocky Ridge Advanced Quantitative Precipitation Information (AQPI) radar. The Committee requested the site visit be planned for early afternoon. The Committee then reviewed the report from the NPDES inspection of the Marina Dechlorination Facility and discussed findings of a recent study of solar and battery storage opportunities at EBDA facilities. The Committee concurred with staff's recommendation not to pursue a solar or battery project at this time and asked staff to return with additional information on options for energy rate packages offered by Ava Community Energy (formerly East Bay Community Energy).

PERSONNEL COMMITTEE (Commissioners Azevedo and Simon present)

The Personnel Committee met with staff on April 16, 2024. The Committee reviewed the State Controller's Government Compensation Report for Calendar Year 2023. The Committee then discussed the Authority's draft FY 2024/2025 Compensation Plan, including a summary of retiree healthcare benefits offered by member and peer agencies. The Committee requested that staff return with additional information to support decision-making on Authority policy for retiree healthcare, including trends in healthcare costs, trends in EBDA's contributions, and cost implications. The Committee reviewed the General Manager travel report and supported the training opportunities outlined therein. Lastly, the Committee reviewed the Committee Preference Form for FY 2024/2025 and discussed the process for assigning new committees.

FINANCIAL MANAGEMENT COMMITTEE (Commissioners Simon and Andrews present)

The Financial Management Committee met with staff on April 17, 2024. The Committee discussed the March List of Disbursements and Treasurer's Report and recommended approval. The Committee then discussed the status of the Authority's pension and California Employers' Retiree Benefit Trust (CERBT) funds. The Committee recommended maintaining the current funding targets of 95% for pension and 80% for other post-employment benefits (OPEB) and supported staff's recommendation to make only required payments at this time.