



**ITEM NO. 13**

**PERSONNEL COMMITTEE AGENDA**

**Wednesday, March 19, 2025  
4:00 PM**

**East Bay Dischargers Authority, 2651 Grant Avenue, San Lorenzo, CA**

**This meeting will be teleconferenced from the following location:  
1001 Portrero Avenue, San Francisco CA**

**Teleconference link: <https://us02web.zoom.us/j/87143532471>  
Call-in: 1(669) 900-6833 and enter Webinar ID number: 871 4353 2471**

**Committee Members: Azevedo (Chair), Johnson**

- P1. Call to Order**
- P2. Roll Call**
- P3. Public Forum**
- P4. State Controller's Government Compensation in California Report for Calendar Year 2024**  
(The Committee will review the report submitted to the State Controller's Office.)
- P5. Assembly Bill 2561 Vacancies and Recruitment and Retention Efforts**  
(The Committee will review requirements under this new legislation.)
- P6. FY 2025-2026 Budget Assumptions for Wages and Benefits**  
(The Committee will review proposed recommendations.)
- P7. Review of the Authority's Draft Fiscal Year 2025-2026 Compensation Plan**  
(The Committee will review the Draft Plan.)
- P8. General Manager Travel Report**  
(The Committee will review the report.)
- P9. Adjournment**

Any member of the public may address the Commission at the commencement of the meeting on any matter within the jurisdiction of the Commission. This should not relate to any item on the agenda. It is the policy of the Authority that each person addressing the Commission limit their presentation to three minutes. Non-English speakers using a translator will have a time limit of six minutes. Any member of the public desiring to provide comments to the Commission on an agenda item should do so at the time the item is considered. It is the policy of the Authority that oral comments be limited to three minutes per individual or ten minutes for an organization. Speaker's cards will be available in the Boardroom and are to be completed prior to speaking.

Agenda Explanation  
East Bay Dischargers Authority  
Personnel Committee  
March 19, 2025

In compliance with the Americans with Disabilities Act of 1990, if you need special assistance to participate in an Authority meeting, or you need a copy of the agenda, or the agenda packet, in an appropriate alternative format, please contact Juanita Villasenor at [juanita@ebda.org](mailto:juanita@ebda.org) or (510) 278-5910. Notification of at least 48 hours prior to the meeting or time when services are needed will assist the Authority staff in assuring that reasonable arrangements can be made to provide accessibility to the meeting or service.

In compliance with SB 343, related writings of open session items are available for public inspection at East Bay Dischargers Authority, 2651 Grant Avenue, San Lorenzo, CA 94580. For your convenience, agenda items are posted on the East Bay Dischargers Authority website located at <http://www.ebda.org>.

**Next Scheduled Personnel Committee meeting is  
Wednesday, May 14 at 4:00 pm**