

EAST BAY DISCHARGERS AUTHORITY

REQUEST FOR QUALIFICATIONS

FOR

ON-CALL PROFESSIONAL SERVICES
(ENGINEERING, ENVIRONMENTAL,
PROJECT AND CONSTRUCTION
MANAGEMENT)

RETURN ELECTRONIC COPIES OF THE QUALIFICATIONS TO:

JUANITA VILLASENOR
juanita@ebda.org
EAST BAY DISCHARGERS AUTHORITY
2651 GRANT AVENUE
SAN LORENZO, CA 94580-1841

(510) 278-5910

QUALIFICATIONS ARE DUE:
Friday, May 9, 2025 at 2:00 p.m.

REQUEST FOR QUALIFICATIONS FOR ON-CALL PROFESSIONAL SERVICES

I. INTRODUCTION

The **EAST BAY DISCHARGERS AUTHORITY** (hereinafter "EBDA") located at 2651 Grant Avenue, San Lorenzo, CA 94580, is hereby requesting qualifications from individuals and firms to provide professional engineering, environmental, and project and construction management-related services upon request from EBDA on an as-needed basis. The purpose of this Request for Qualifications (RFQ) is to seek proposals from qualified consultants to provide these services for various EBDA projects, including special studies and Renewal & Replacement Fund (RRF) projects.

EBDA intends to enter into multi-year task order-based professional services agreements with multiple individuals and firms (hereinafter "Consultant") deemed qualified to provide these services. Contracted Consultants may then be called upon to perform small projects and/or to propose on larger assignments. Services will be on an as-needed, on-call basis. EBDA makes no guarantee of work under these contracts.

All interested parties are required to submit statements of qualifications in accordance with the conditions and dates outlined in this RFQ.

II. BACKGROUND

[EBDA](#) is a Joint Powers Agency of five local governments that efficiently and reliably manages the wastewater resources of one million East Bay residents and thousands of businesses to protect human and environmental health. EBDA was formed on February 15, 1974, by a "Joint Exercise of Powers Agreement" (JPA) entered into by the City of Hayward, City of San Leandro, Oro Loma Sanitary District, Union Sanitary District and Castro Valley Sanitary District. EBDA operates under a Commission consisting of one representative appointed by each member agency. EBDA's staff includes the General Manager, Operations & Maintenance Manager, and Administration Manager. Additionally, EBDA hires consultants to augment and assist staff in other functions including accounting and engineering services. EBDA owns and operates three effluent pump stations, a dechlorination facility, and a force main and outfall system for effluent disposal into the San Francisco Bay.

EBDA entered into an Agreement with the Livermore-Amador Valley Water Management Agency (LAVWMA) on February 1, 1978, to allow LAVWMA the use of EBDA facilities to discharge a limited amount of wastewater. EBDA also owns and operates a pump station and force main that delivers recycled water to the City of Hayward for use in areas formerly occupied by the Skywest Golf Course.

Figures 1 and 2 depict the EBDA system.

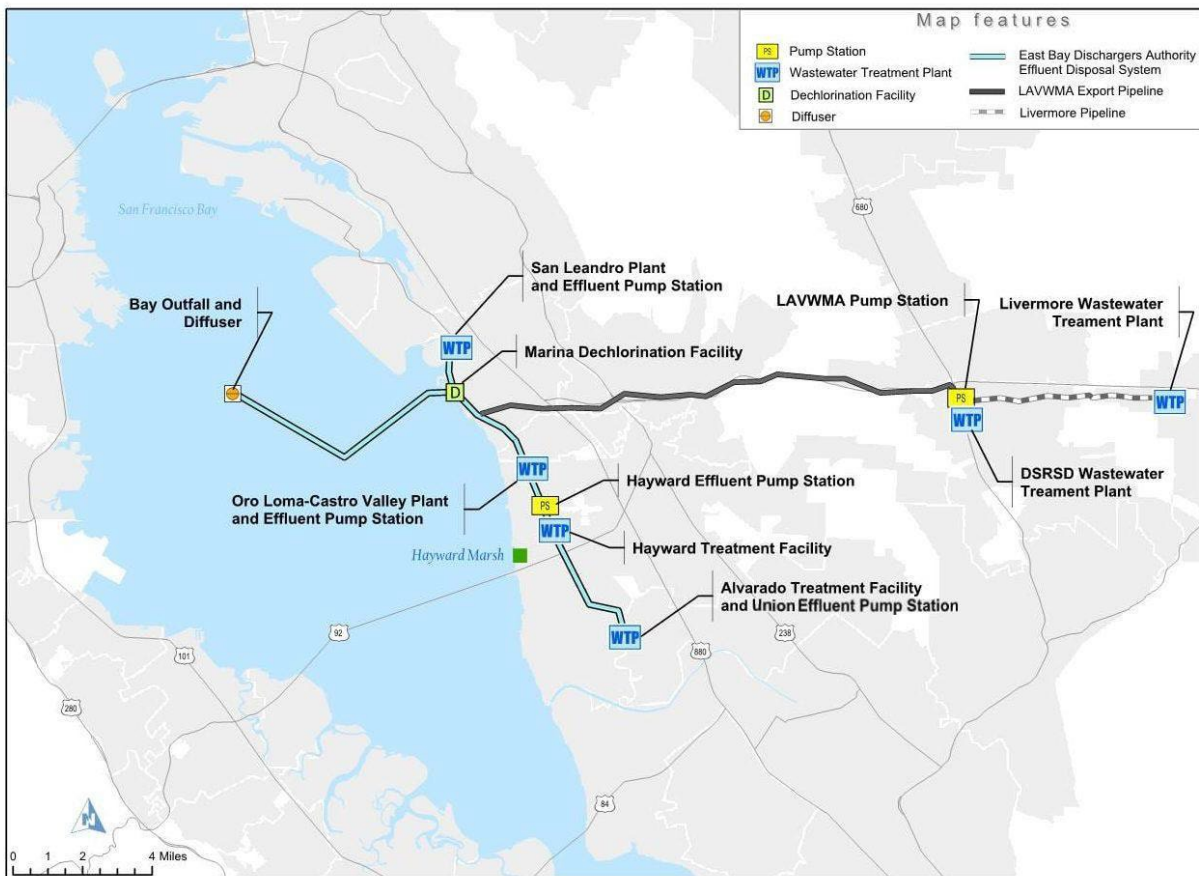


Figure 1 - EBDA System Map

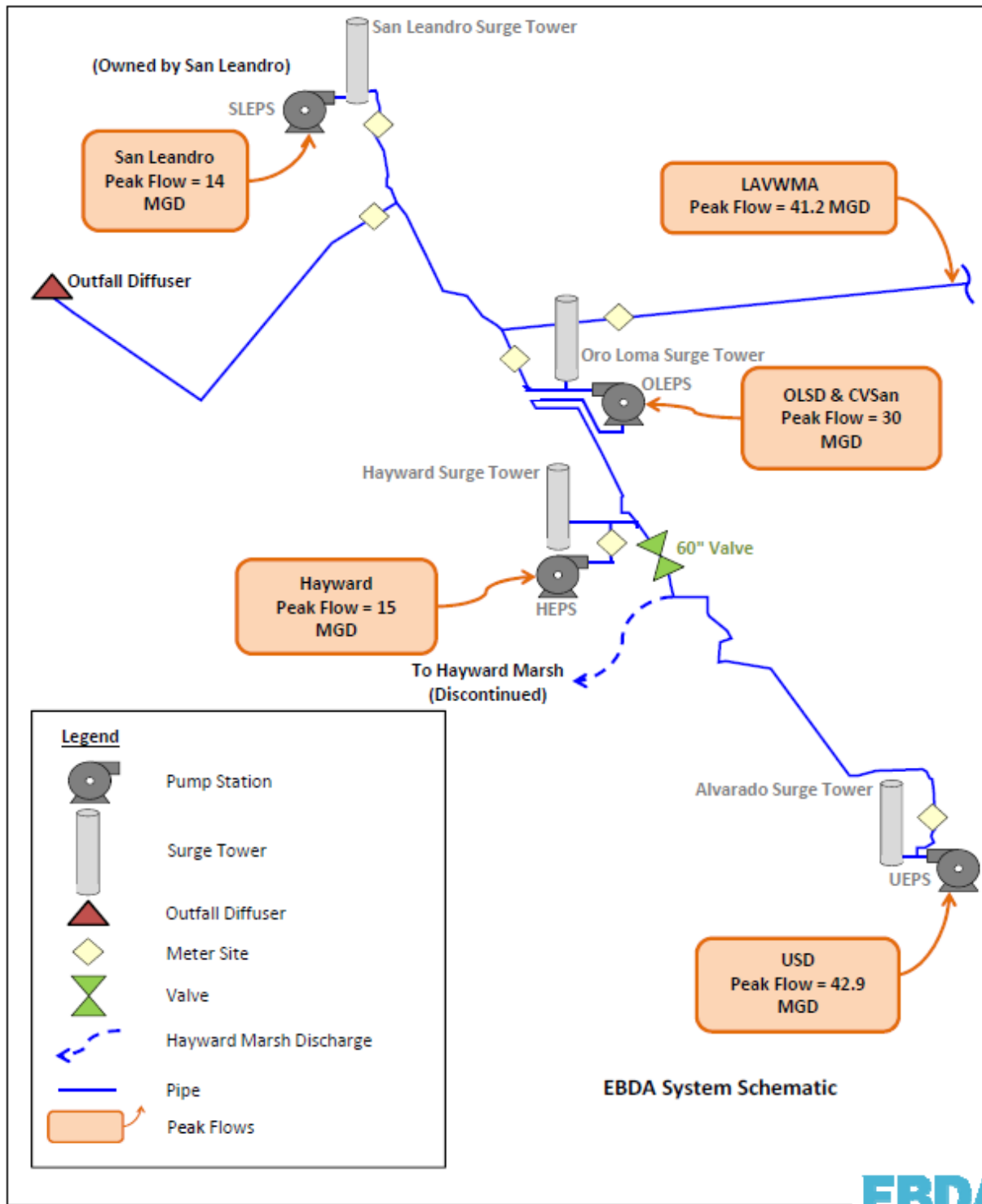


Figure 2 - EBDA Flow Schematic

III. SCOPE OF SERVICES

The scope of services ("Services") sought under this RFQ is detailed below and incorporated herein by reference. Proposers are encouraged to focus on their areas of expertise and are not required to utilize sub-consultants to cover all potential types of projects.

The final scope of services will be negotiated and defined in the Professional Services Agreement executed by the EBDA and the successful Consultant(s). The following is a list of the types of services EBDA anticipates over the life of the resulting on-call contract(s). Please indicate in your Statement of Qualifications (SOQ) for which items your firm would like to be considered.

- AI strategy and implementation
- Asset management
- Biosolids management options analysis
- Bid assistance
- Capital project management
- Cathodic protection
- CEQA review
- Civil & structural engineering design & calculations
- Community engagement/outreach
- Construction management and support
- Cost estimating
- Cybersecurity
- Design development
- Electrical engineering and design
- Environmental permitting
- Feasibility studies
- Geotechnical engineering
- Hydraulic modeling/analysis
- Mapping existing utilities and evaluating new/existing utility conflicts
- Mechanical analysis and design (e.g. pump stations)
- Plan, specification, and bid package development
- Project management
- Public communication
- Regulatory strategy and compliance
- Other Professional Services, as needed

IV. QUALIFICATIONS SUBMITTAL REQUIREMENTS

Statements of Qualifications (SOQs) should provide a straightforward and concise presentation adequate to satisfy the requirements of this RFQ. Consultants shall email their SOQ (in PDF format) to the address listed on the front page of the RFQ so that the proposal is received no later than the date and time specified. The email subject line should include the RFP title. File size shall not exceed 10MB. All submittals received after the deadline will be rejected. All materials submitted will become property of EBDA and returned only at EBDA's option.

Each submittal must contain the following information:

- Cover Letter – The cover letter should introduce the Consultant, signed by a principal of the Consultant. The cover letter should briefly indicate the type of services provided, and highlight the qualifications of the key project team members envisioned to work on EBDA projects.
- Background – Provide a narrative background of the company and its organization.
- General Information – Provide the name, address, and telephone number of the Consultant, as well as the name of the person authorized to negotiate contract terms and make binding agreements.
- Services – Provide a list of available services provided by the firm.
- Project Approach – The proposal must provide a description of the intended approach to efficiently and effectively implement projects to meet EBDA's needs. The proposed approach shall include the Consultant's understanding of EBDA's system and typical work and a proposed work plan reflecting the approach to track, report, and effectively and efficiently complete the work. The approach should include the following:
 - Consultant's concept of the role of Project Manager
 - Method of project status reporting
 - Method to be utilized to ensure the tasks stay within the budget and on schedule
- Consulting Firm Experience – Describe the experience of the Consultant in each element of the scope of services for which the Consultant wishes to be considered. The Consultant's experience shall, at a minimum, include representative projects with similar scope and should include the following information:
 - Length of time in business
 - Office address(es) from which services are expected to be provided, including available manpower and percentage of work to be performed
 - Listing of a minimum of five (5) completed projects for public agencies in California over the last five (5) years including

- General scope
 - Consultant fee
 - Completion date
 - Consultant staff who worked on the project who would be involved in EBDA's projects
 - Name, address, and phone number of a knowledgeable owner or client representative
- Key issues, unique circumstances, or challenges for each project, and how they were resolved
- Experience of Consultant's Proposed Project Manager and Key Personnel – The Consultant's Project Manager (PM) is defined to be the individual who is directly responsible for overall project management and coordination of the requested services. The PM and other key personnel must be knowledgeable and experienced in public works projects. For each key individual the Consultant expects to serve as a Project Manager or technical lead on EBDA assignments, the SOQ shall include the following information (may be in resumé form, but not required) demonstrating the individual's knowledge, experience, and availability:
 - Name, title, years of experience with the prime Consultant's firm, and years of experience with other firms
 - Education, degrees, and type of work specializations
 - An affirmative statement that the proposed PM is properly licensed to practice engineering in the State of California, if applicable
 - Information on all significant projects that are currently in progress to which the proposed individual(s) are committed, the level of commitment, and when that commitment is expected to end
- Pending Claims and Litigation – The Consultant shall provide a statement of all claims/litigation (pending as well as finalized) the Consultant has been involved with in the past five (5) years.
- Proposed Compensation – All services will be compensated on a time and materials basis. The cost proposal shall identify the Consultant's:
 - Hourly rates by positions
 - Direct expenses (i.e., travel, high-end computer use, printing, etc.)
 - Equipment rates
 - Fees
 - Materials price sheet
 - Other costs not identified above

- No Collusion Declaration – The Consultant shall include an executed version of the attached form.

Each proposal must identify any sub-consultants to provide services and include a brief statement of qualifications for each sub-consultant.

The Consultant may submit an SOQ organized according to their preference as long as it meets the requirements of this RFQ. Resumes and a company qualification brochure may be added, provided they are located in an appendix at the back of the proposal.

Should a Consultant have concerns about meeting any requirements of this RFQ, they may include a clearly labeled subsection within an appendix with individual statements specifically identifying their concerns and exceptions. If no exceptions are stated, it is assumed that the Consultant understands all requirements of the RFQ and sample agreement attached hereto and takes no exceptions to them. The Consultant's SOQ and cost proposal shall be included as exhibits to the executed agreement.

Submission of an SOQ indicates acceptance by the Consultant of the conditions contained in this RFQ unless clearly and specifically noted in the proposal submitted and confirmed in the agreement between EBDA and the selected Consultant.

V. SELECTION CRITERIA

It is the EBDA's intention to select Consultant(s) that have sufficient expertise to complete the work on time and within budget. EBDA staff will exercise discretion and judgment in evaluating qualifications. Criteria for selection will include, but not be limited to, the following:

- Qualifications and relevant experience of Consultant – 25%
- Qualifications and relevant experience of the proposed individuals – 25%
- Understanding of EBDA's system and typical work – 15%
- Approach to providing services and demonstrated ability to respond quickly – 20%
- Reasonableness of the Consultant's rates and cost estimates – 15%

VI. STANDARD EBDA CONTRACT LANGUAGE

By submitting a proposal, the Consultant acknowledges and agrees that, if selected, they will be required to enter into a formal written contract with EBDA outlining the scope of services, deliverables, timelines, payment terms, and any other relevant terms as specified by EBDA as provided for in Attachment A. Consultant must inform EBDA if any of the standard contract language in Attachment A is unacceptable at the time of application.

If selected, Consultant's services, will be on an as-needed, on-call basis. In the event that future services requested by EBDA require Consultant to perform work that is supported by

Federal funding, such as Federal Emergency Management Agency (FEMA) funding for emergency response or recovery, Consultant and its subcontractors shall be required to comply with all applicable Federal terms. EBDA reserves the right to require the Consultant to execute a subsequent written agreement for services that contain the required Federal terms, including any pass-through terms before services may commence as provided for in Attachment B.

VII. MISCELLANEOUS

- A. TRADE SECRETS AND CONFIDENTIALITY. As a general rule, all submissions to EBDA are available to any member of the public. However, if materials qualify as proprietary, trademark or trade secret, EBDA will take reasonable steps to keep trade secrets confidential.
- B. INSURANCE. Consultant shall, at its own cost and expense, be required to procure and maintain the types and amounts of insurance listed below, and as further specified in Attachment A, for the term of the services provided.

VIII. CONCLUSION

A. REVIEW OF QUALIFICATIONS

During the evaluation process, EBDA reserves the right to request additional information or clarifications from proposers. At the discretion of EBDA, Consultants submitting qualifications may be requested to be available for questions as part of the evaluation process. EBDA reserves the right, in its sole discretion, to award contract(s) to the Consultant(s) of its choice or to not award. EBDA reserves the right to negotiate terms and conditions of any proposal and SOQ, or enter into an agreement for some or all of the work included in a SOQ. EBDA reserves the right to award to a proposer other than the lowest bidder based on best value.

B. RIGHT TO REJECT STATEMENTS OF QUALIFICATIONS

EBDA reserves the right without prejudice to reject any or all statements of qualifications.

C. QUESTIONS

Consultants may submit questions on this RFQ to juanita@ebda.org by April 15, 2025. Responses to questions will be provided to all prospective firms.

D. SCHEDULE

EBDA issues RFQ	March 24, 2025
Last day for Consultants to submit questions on RFQ	April 15, 2025
Qualifications are due to EBDA	May 9, 2025
Selected Consultant(s) will be notified	May 19, 2025
Anticipated Commission approval	June 18, 2025

NO COLLUSION DECLARATION

(To Be Executed by Bidder and Submitted With Qualifications)

I, _____, declare as follows:

That I am the _____ of _____, the party making the attached proposal; that the proposal is not made in the interest of, or on behalf of, any undisclosed person, partnership, company, association, organization, or corporation; that the proposal is genuine and not collusive or sham; that the bidder has not directly or indirectly induced or solicited any other bidder to put in a false or sham proposal, and has not directly or indirectly colluded, conspired, connived, or agreed with any bidder or anyone else to put in a sham proposal, or that anyone shall refrain from bidding, that the bidder has not in any manner, directly or indirectly, sought by agreement, communication, or conference with anyone to fix the proposal price of the bidder or any other bidder, or to fix any overhead, profit, or cost element of the proposal price or of that of any other bidder, or to secure any advantage against the public body awarding the contract of anyone interested in the proposed contract; that all statements contained in the proposal are true, and, further, that the bidder has not, directly or indirectly, submitted his or her proposal price or any breakdown thereof, or the contents thereof, or divulged information or data relative thereto, or paid, and will not pay, any fee to any corporation, partnership, company, association, organization, proposal depository, or to any member or agent thereof to effectuate a collusive or sham proposal.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed this _____ day of _____, 2025, at _____, California.

Name of Firm

Print Name and Title of Authorized Agent

Signature of Authorized Agent

Authority: Public Contract Code 7106, CCP 2015.5

ATTACHMENT A
EBDA STANDARD PROFESSIONAL SERVICES AGREEMENT

**CONSULTING SERVICES AGREEMENT BETWEEN
THE EAST BAY DISCHARGERS AUTHORITY AND [NAME OF CONSULTANT]**

THIS AGREEMENT for consulting services ("Agreement") is made by and between the East Bay Dischargers Authority, hereinafter referred to as "AUTHORITY" and _____ hereinafter referred to as "CONSULTANT" as of _____ (the "Effective Date").

Section 1. SERVICES. Subject to the terms and conditions set forth in this Agreement, Consultant shall provide to AUTHORITY the services described in the Scope of Work attached as Exhibit A, incorporated herein by this reference, at the time and place and in the manner specified therein. In the event of a conflict in or inconsistency between the terms of this Agreement and Exhibit A, the Agreement shall prevail.

1.1 Term of Services. The term of this Agreement shall begin on the Effective Date and shall end on successful completion of the work specified in Exhibit A, and Consultant shall complete the work described in Exhibit A on or before that date, unless the term of the Agreement is otherwise terminated or extended, as provided for in Section 8. The time provided to Consultant to complete the services required by this Agreement shall not affect the AUTHORITY's right to terminate the Agreement, as referenced in Section 8.

1.2 Standard of Performance. Consultant shall perform all services required pursuant to this Agreement in the manner and according to the standards observed by a competent practitioner of the profession in which Consultant is engaged. Consultant shall only assign competent personnel to perform services pursuant to this Agreement. Consultant shall devote such time to the performance of services as may be reasonably necessary to satisfy Consultant's obligations hereunder.

Section 2. COMPENSATION. AUTHORITY hereby agrees to pay Consultant a sum not to exceed XX dollars (\$XX,XXX), notwithstanding any contrary indications that may be contained in Consultant's proposal, for services to be performed and reimbursable costs incurred under this Agreement. In the event of a conflict between this Agreement and Consultant's proposal, attached as Exhibit A, regarding the amount of compensation, the Agreement shall prevail.

The parties agree that compensation hereunder is intended to include the costs of contributions to any pensions and/or annuities to which Consultant and its employees, agents, and subcontractors may be eligible. AUTHORITY therefore has no responsibility for such contributions beyond compensation required under this Agreement.

2.1 Invoices. Consultant shall submit invoices based on the cost for services performed and reimbursable costs incurred prior to the invoice date. Invoices shall contain the following information, unless waived by the Contract Administrator:

- Serial identifications of progress bills; i.e., Progress Bill No. 1 for the first invoice, etc.;
- The beginning and ending dates of the billing period;

Consulting Services Agreement
Consultant

Date

- A Task Summary containing the original contract amount, the amount of prior billings, the total due this period, the balance available under the Agreement, and the percentage of completion;
- At AUTHORITY's option, for each work item in each task, a copy of the applicable time entries or time sheets shall be submitted showing the name of the person doing the work, the hours spent by each person, a brief description of the work, and each reimbursable expense;
- The Consultant's signature;

2.2 Monthly Payment. AUTHORITY shall have 30 days from the receipt of an invoice that complies with all of the requirements above to pay Consultant.

2.3 Hourly Fees. Fees for work performed by Consultant on an hourly basis, if any, shall not exceed the amounts shown on the compensation schedule attached hereto as Exhibit B, and incorporated herein.

2.4 Reimbursable Expenses. Expenses not listed in Exhibit B as reimbursable are not chargeable to AUTHORITY. Reimbursable expenses are included in the total amount of compensation provided under this Agreement that shall not be exceeded.

2.5 Payment of Taxes. Consultant is solely responsible for the payment of employment taxes incurred under this Agreement and any similar federal or state taxes.

2.6 Payment upon Termination. In the event that the AUTHORITY or Consultant terminates this Agreement pursuant to Section 8, the AUTHORITY shall compensate the Consultant for all outstanding costs and reimbursable expenses incurred for work satisfactorily completed as of the date of written notice of termination. Consultant shall maintain adequate logs and timesheets to verify costs incurred to that date.

2.7 Authorization to Perform Services. The Consultant is not authorized to perform any services or incur any costs whatsoever under the terms of this Agreement until receipt of authorization from the Contract Administrator.

Section 3. FACILITIES AND EQUIPMENT. Except as set forth herein, Consultant shall, at its sole cost and expense, provide all facilities and equipment that may be necessary to perform the services required by this Agreement.

Section 4. INSURANCE REQUIREMENTS. Before beginning any work under this Agreement, Consultant, at its own cost and expense, unless otherwise specified below, shall procure the types and amounts of insurance listed below against claims for injuries to persons or damages to property that may arise from or in connection with the performance of the work hereunder by the Consultant and its agents, representatives, employees, and subcontractors. Consistent with the following provisions, Consultant shall provide proof satisfactory to AUTHORITY of such insurance that meets the requirements of this section and

under forms of insurance satisfactory in all respects, and that such insurance is in effect prior to beginning work to the AUTHORITY. Consultant shall maintain the insurance policies required by this section throughout the term of this Agreement. The cost of such insurance shall be included in the Consultant's fee (Exhibit B). Consultant shall not allow any subcontractor to commence work on any subcontract until Consultant has obtained all insurance required herein for the subcontractor(s) and provided evidence that such insurance is in effect to AUTHORITY. Verification of the required insurance shall be submitted and made part of this Agreement prior to execution. Consultant shall maintain all required insurance listed herein for the duration of this Agreement.

4.1 Workers' Compensation. Consultant shall, at its sole cost and expense, maintain Statutory Workers' Compensation Insurance and Employer's Liability Insurance for any and all persons employed directly or indirectly by Consultant. The Statutory Workers' Compensation Insurance and Employer's Liability Insurance shall be provided with limits of not less than \$1,000,000 per accident. In the alternative, Consultant may rely on a self-insurance program to meet those requirements, but only if the program of self-insurance complies fully with the provisions of the California Labor Code. Determination of whether a self-insurance program meets the standards of the Labor Code shall be solely in the discretion of the Contract Administrator. The insurer, if insurance is provided, or the Consultant, if a program of self-insurance is provided, shall waive all rights of subrogation against the AUTHORITY and its officers, officials, employees, and volunteers for loss arising from work performed under this Agreement.

4.2 Commercial General and Automobile Liability Insurance.

4.2.1 General requirements. Consultant, at its own cost and expense, shall maintain commercial general and automobile liability insurance for the term of this Agreement in an amount not less than \$2,000,000 per occurrence, combined single limit coverage for risks associated with the work contemplated by this Agreement. If a Commercial General Liability Insurance or an Automobile Liability form or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to the work to be performed under this Agreement or the general aggregate limit shall be at least twice the required occurrence limit. Such coverage shall include but shall not be limited to, protection against claims arising from bodily and personal injury, including death resulting therefrom, and damage to property resulting from activities contemplated under this Agreement, including the use of owned and non-owned automobiles.

4.2.2 Minimum scope of coverage. Commercial general coverage shall be at least as broad as Insurance Services Office Commercial General Liability occurrence form CG 0001 (most recent edition) covering comprehensive General Liability on an "occurrence" basis. Automobile coverage shall be at least as broad as Insurance Services Office Automobile Liability form CA 0001, Code 1 (any auto). No endorsement shall be attached limiting the coverage.

4.2.3 Additional requirements. Each of the following shall be included in the insurance coverage or added as a certified endorsement to the policy:

- a. The Insurance shall cover on an occurrence or an accident basis, and not on a claims-made basis.
- b. AUTHORITY, its officers, officials, employees, and volunteers are to be covered as additional insureds as respects: liability arising out of work or operations performed by or on behalf of the Consultant; or automobiles owned, leased, hired, or borrowed by the Consultant
- c. For any claims related to this Agreement or the work hereunder, the Consultant's insurance covered shall be primary insurance as respects the AUTHORITY, its officers, officials, employees, and volunteers. Any insurance or self-insurance maintained by the AUTHORITY, its officers, officials, employees, or volunteers shall be excess of the Consultant's insurance and shall not contribute with it.
- d. Each insurance policy required by this clause shall be endorsed to state that coverage shall not be canceled by either party, except after 30 days' prior written notice has been provided to the AUTHORITY.

4.3 Professional Liability Insurance.

4.3.1 General requirements. Consultant, at its own cost and expense, shall maintain for the period covered by this Agreement professional liability insurance for licensed professionals performing work pursuant to this Agreement in an amount not less than \$2,000,000 covering the licensed professionals' errors and omissions. Any deductible or self-insured retention shall not exceed \$150,000 per claim.

4.3.2 Claims-made limitations. The following provisions shall apply if the professional liability coverage is written on a claims-made form:

- a. The retroactive date of the policy must be shown and must be before the date of the Agreement.
- b. Insurance must be maintained and evidence of insurance must be provided for at least five years after completion of the Agreement or the work, so long as commercially available at reasonable rates.
- c. If coverage is canceled or not renewed and it is not replaced with another claims-made policy form with a retroactive date that precedes the date of this Agreement, Consultant shall purchase an extended period coverage for a minimum of five years after completion of work under this Agreement.

d. A copy of the claim reporting requirements must be submitted to the AUTHORITY for review prior to the commencement of any work under this Agreement.

4.3.3 Additional Requirements. A certified endorsement to include contractual liability shall be included in the general liability policy

4.4 All Policies Requirements.

4.4.1 Acceptability of insurers. All insurance required by this section is to be placed with insurers with a Bests' rating of no less than A:VII.

4.4.2 Verification of coverage. Prior to beginning any work under this Agreement, Consultant shall furnish AUTHORITY with certificates of all endorsements attached to those policies. All copies of policies and certified endorsements shall show the signature of a person authorized by that insurer to bind coverage on its behalf. If the AUTHORITY does not receive the required insurance documents prior to the Consultant beginning work, it shall not waive the Consultant's obligation to provide them. The AUTHORITY reserves the right to require complete copies of all required insurance policies at any time.

4.4.3 Deductibles and Self-Insured Retentions. Consultant shall disclose to and obtain the written approval of AUTHORITY for the self-insured retentions and deductibles before beginning any of the services or work called for by any term of this Agreement. At the option of the AUTHORITY, either: the insurer shall reduce or eliminate such deductibles or self-insured retentions as respects the AUTHORITY, its officers, employees, and volunteers; or the Consultant shall provide a financial guarantee satisfactory to the AUTHORITY guaranteeing payment of losses and related investigations, claim administration and defense expenses.

4.4.4 Wasting Policies. No policy required by this Section 4, except Professional Liability, shall include a "wasting" policy limit (i.e. limit that is eroded by the cost of defense).

4.4.5 Waiver of Subrogation. Consultant hereby agrees to waive subrogation which any insurer or contractor may require from vendor by virtue of the payment of any loss. Consultant agrees to obtain any endorsements that may be necessary to affect this waiver of subrogation.

The Workers' Compensation policy shall be endorsed with a waiver of subrogation in favor of the entity for all work performed by the consultant, its employees, agents, and subcontractors.

4.4.6 Subcontractors. Consultant shall include all subcontractors as insureds under its

policies or shall furnish separate certificates and certified endorsements for each subcontractor. All coverages for subcontractors shall be subject to all of the requirements stated herein.

4.5 Remedies. In addition to any other remedies AUTHORITY may have if Consultant fails to provide or maintain any insurance policies or policy endorsements to the extent and within the time herein required, AUTHORITY may, at its sole option exercise any of the following remedies, which are alternatives to other remedies AUTHORITY may have and are not the exclusive remedy for Consultant's breach:

- Obtain such insurance and deduct and retain the amount of the premiums for such insurance from any sums due under the Agreement;
- Order Consultant to stop work under this Agreement or withhold any payment that becomes due to Consultant hereunder, or both stop work and withhold any payment, until Consultant demonstrates compliance with the requirements hereof; and/or
- Terminate this Agreement.

Section 5. INDEMNIFICATION AND CONSULTANT'S RESPONSIBILITIES. Consultant shall, to the fullest extent allowed by law, with respect to all Services performed in connection with this Agreement, defend with counsel acceptable to AUTHORITY, indemnify, and hold AUTHORITY, its officers, employees, agents, and volunteers (collectively, "Indemnitees") harmless from and against any and all claims that arise out of, pertain to, or relate to the negligence, recklessness, or willful misconduct of the Consultant, ("Claims"). Consultant will bear all losses, costs, damages, expense and liability of every kind, nature and description that arise out of, pertain to, or relate to such Claims, whether directly or indirectly ("Liability"). Such obligations to defend, hold harmless and indemnify the AUTHORITY shall not apply to the extent that such Liabilities are caused by the negligence, active negligence, or willful misconduct of the AUTHORITY.

With respect to third party claims against the Consultant, the Consultant waives any and all rights of any type of express or implied indemnity against the Indemnitees.

Section 6. STATUS OF CONSULTANT.

6.1 Independent Contractor. At all times during the term of this Agreement, Consultant shall be an independent contractor and shall not be an employee of AUTHORITY. AUTHORITY shall have the right to control Consultant only insofar as the results of Consultant's services rendered pursuant to this Agreement and assignment of personnel pursuant to Subparagraph 1.3; however, otherwise AUTHORITY shall not have the right to control the means by which Consultant accomplishes services rendered pursuant to this Agreement. Notwithstanding any other AUTHORITY, state, or federal policy, rule, regulation, law, or ordinance to the contrary, Consultant and any of its employees, agents, and subcontractors providing services under this Agreement shall not qualify for or become entitled to, and hereby agree to waive any and all claims to, any compensation, benefit, or any incident of employment by AUTHORITY,

including but not limited to eligibility to enroll in the California Public Employees Retirement System (PERS) as an employee of AUTHORITY and entitlement to any contribution to be paid by AUTHORITY for employer contributions and/or employee contributions for PERS benefits.

Section 7. LEGAL REQUIREMENTS.

- 7.1 **Governing Law.** The laws of the State of California shall govern this Agreement.
- 7.2 **Compliance with Applicable Laws.** Consultant and any subcontractors shall comply with all laws and regulations applicable to the performance of the work hereunder, including but not limited to, the California Building Code, the Americans with Disabilities Act, and any copyright, patent or trademark law. Consultant's Failure to comply with any law(s) or regulation(s) applicable to the performance of the work hereunder shall constitute a breach of contract.
- 7.4 **Licenses and Permits.** Consultant represents and warrants to AUTHORITY that Consultant and its employees, agents, and any subcontractors have all licenses, permits, qualifications, and approvals of whatsoever nature that are legally required to practice their respective professions. Consultant represents and warrants to AUTHORITY that Consultant and its employees, agents, any subcontractors shall, at their sole cost and expense, keep in effect at all times during the term of this Agreement any licenses, permits, and approvals that are legally required to practice their respective professions. In addition to the foregoing, Consultant and any subcontractors shall obtain and maintain during the term of this Agreement valid Business Licenses from AUTHORITY.
- 7.5 **Nondiscrimination and Equal Opportunity.** Consultant shall not discriminate, on the basis of a person's race, religion, color, national origin, age, physical or mental handicap or disability, medical condition, marital status, sex, or sexual orientation, against any employee, applicant for employment, subcontractor, bidder for a subcontract, or participant in, recipient of, or applicant for any services or programs provided by Consultant under this Agreement. Consultant shall comply with all applicable federal, state, and local laws, policies, rules, and requirements related to equal opportunity and nondiscrimination in employment, contracting, and the provision of any services that are the subject of this Agreement, including but not limited to the satisfaction of any positive obligations required of Consultant thereby.

Consultant shall include the provisions of this Subsection in any subcontract approved by the Contract Administrator or this Agreement.

Section 8. TERMINATION AND MODIFICATION.

- 8.1 **Termination.** AUTHORITY may cancel this Agreement at any time and without cause upon written notification to Consultant.

Consultant may cancel this Agreement upon seven (7) days' written notice to AUTHORITY and shall include in such notice the reasons for cancellation.

In the event of termination, Consultant shall be entitled to compensation for services performed to the effective date of termination; AUTHORITY, however, may condition payment of such compensation upon Consultant delivering to AUTHORITY any or all documents, photographs, computer software, video and audio tapes, and other materials provided to Consultant or prepared by or for Consultant or the AUTHORITY in connection with this Agreement.

- 8.2 Extension.** AUTHORITY may, in its sole and exclusive discretion, extend the end date of this Agreement beyond that provided for in Subsection 1.1. Any such extension shall require a written amendment to this Agreement, as provided for herein. Consultant understands and agrees that, if AUTHORITY grants such an extension, AUTHORITY shall have no obligation to provide Consultant with compensation beyond the maximum amount provided for in this Agreement. Similarly, unless authorized by the Contract Administrator, AUTHORITY shall have no obligation to reimburse Consultant for any otherwise reimbursable expenses incurred during the extension period.
- 8.3 Amendments.** The parties may amend this Agreement only by a writing signed by all the parties.
- 8.4 Assignment and Subcontracting.** AUTHORITY and Consultant recognize and agree that this Agreement contemplates personal performance by Consultant and is based upon a determination of Consultant's unique personal competence, experience, and specialized personal knowledge. Moreover, a substantial inducement to AUTHORITY for entering into this Agreement was and is the professional reputation and competence of Consultant. Consultant may not assign this Agreement or any interest therein without the prior written approval of the Contract Administrator. Consultant shall not subcontract any portion of the performance contemplated and provided for herein, other than to the subcontractors noted in the proposal, without prior written approval of the Contract Administrator.
- 8.5 Survival.** All obligations arising prior to the termination of this Agreement and all provisions of this Agreement allocating liability between AUTHORITY and Consultant shall survive the termination of this Agreement.
- 8.6 Options upon Breach by Consultant.** If Consultant materially breaches any of the terms of this Agreement, AUTHORITY's remedies shall include, but not be limited to, the following:
- 8.6.1** Immediately terminate the Agreement;
 - 8.6.2** Retain the plans, specifications, drawings, reports, design documents, and any other work product prepared by Consultant pursuant to this Agreement;
 - 8.6.3** Retain a different consultant to complete the work described in Exhibit A not finished by Consultant; or

8.6.4 Charge Consultant the difference between the cost to complete the work described in Exhibit A that is unfinished at the time of breach and the amount that AUTHORITY would have paid Consultant pursuant to Section 2 if Consultant had completed the work.

Section 9. KEEPING AND STATUS OF RECORDS.

9.1 **Records Created as Part of Consultant's Performance.** All reports, data, maps, models, charts, studies, surveys, photographs, memoranda, plans, studies, specifications, records, files, or any other documents or materials, in electronic or any other form, that Consultant prepares or obtains pursuant to this Agreement and that relate to the matters covered hereunder shall be the property of the AUTHORITY. Consultant hereby agrees to deliver those documents to the AUTHORITY upon termination of the Agreement. It is understood and agreed that the documents and other materials, including but not limited to those described above, prepared pursuant to this Agreement are prepared specifically for the AUTHORITY and are not necessarily suitable for any future or other use. AUTHORITY and Consultant agree that, until final approval by AUTHORITY, all data, plans, specifications, reports and other documents are confidential and will not be released to third parties without prior written consent of both parties.

9.2 **Consultant's Books and Records.** Consultant shall maintain any and all ledgers, books of account, invoices, vouchers, canceled checks, and other records or documents evidencing or relating to charges for services or expenditures and disbursements charged to the AUTHORITY under this Agreement for a minimum of 3 years, or for any longer period required by law, from the date of final payment to the Consultant to this Agreement.

9.3 **Inspection and Audit of Records.** Any records or documents that Section 9.2 of this Agreement requires Consultant to maintain shall be made available for inspection, audit, and/or copying at any time during regular business hours, upon oral or written request of the AUTHORITY. Under California Government Code Section 8546.7, if the amount of public funds expended under this Agreement exceeds \$10,000.00, the Agreement shall be subject to the examination and audit of the State Auditor, at the request of AUTHORITY or as part of any audit of the AUTHORITY, for a period of 3 years after final payment under the Agreement.

Section 10 MISCELLANEOUS PROVISIONS.

10.1 **Attorneys' Fees.** If a party to this Agreement brings any action, including an action for declaratory relief, to enforce or interpret the provision of this Agreement, the prevailing party shall be entitled to reasonable attorneys' fees in addition to any other relief to which that party may be entitled. The court may set such fees in the same action or in a separate action brought for that purpose.

10.2 **Venue.** In the event that either party brings any action against the other under this

Agreement, the parties agree that trial of such action shall be vested exclusively in the state courts of California in the County of Alameda or in the United States District Court for the Northern District of California.

- 10.3 **Severability.** If a court of competent jurisdiction finds or rules that any provision of this Agreement is invalid, void, or unenforceable, the provisions of this Agreement not so adjudged shall remain in full force and effect. The invalidity in whole or in part of any provision of this Agreement shall not void or affect the validity of any other provision of this Agreement.
- 10.4 **No Implied Waiver of Breach.** The waiver of any breach of a specific provision of this Agreement does not constitute a waiver of any other breach of that term or any other term of this Agreement.
- 10.5 **Successors and Assigns.** The provisions of this Agreement shall inure to the benefit of and shall apply to and bind the successors and assigns of the parties.
- 10.6 **Use of Recycled Products.** Consultant shall prepare and submit all reports, written studies and other printed material on recycled paper to the extent it is available at equal or less cost than virgin paper.
- 10.7 **Conflict of Interest.** Consultant may serve other clients, but none whose activities within the corporate limits of AUTHORITY or whose business, regardless of location, would place Consultant in a "conflict of interest," as that term is defined in the Political Reform Act, codified at California Government Code Section 81000 *et seq.*

Consultant shall not employ any AUTHORITY official in the work performed pursuant to this Agreement. No officer or employee of AUTHORITY shall have any financial interest in this Agreement that would violate California Government Code Sections 1090 *et seq.*

Consultant hereby warrants that it is not now, nor has it been in the previous 12 months, an employee, agent, appointee, or official of the AUTHORITY. If Consultant was an employee, agent, appointee, or official of the AUTHORITY in the previous twelve months, Consultant warrants that it did not participate in any manner in the forming of this Agreement. Consultant understands that, if this Agreement is made in violation of Government Code §1090 *et seq.*, the entire Agreement is void and Consultant will not be entitled to any compensation for services performed pursuant to this Agreement, including reimbursement of expenses, and Consultant will be required to reimburse the AUTHORITY for any sums paid to the Consultant. Consultant understands that, in addition to the foregoing, it may be subject to criminal prosecution for a violation of Government Code § 1090 and, if applicable, will be disqualified from holding public office in the State of California.

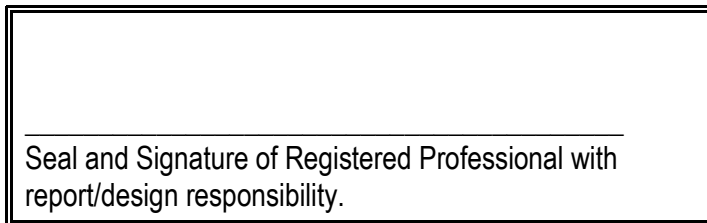
- 10.8 **Solicitation.** Consultant agrees not to solicit business at any meeting, focus group, or interview related to this Agreement, either orally or through any written materials.

10.9 Contract Administration. This Agreement shall be administered by Jacqueline T. Zipkin ("Contract Administrator"). All correspondence shall be directed to or through the Contract Administrator or his or her designee.

10.10 Notices.
Any written notice to CONSULTANT shall be sent to:
Name
Company
Address
City, State

Any written notice to AUTHORITY shall be sent to:
Jacqueline T. Zipkin, P.E., General Manager
East Bay Dischargers Authority
2651 Grant Avenue
San Lorenzo, CA 94580-1841

10.11 Professional Seal. Where applicable in the determination of the contract administrator, the first page of a technical report, first page of design specifications, and each page of construction drawings shall be stamped/sealed and signed by the licensed professional responsible for the report/design preparation. The stamp/seal shall be in a block entitled "Seal and Signature of Registered Professional with report/design responsibility," as in the following example.



10.12 Integration. This Agreement, including the scope of work attached hereto and incorporated herein as Exhibit A and B represents the entire and integrated agreement between AUTHORITY and Consultant and supersedes all prior negotiations, representations, or agreements, either written or oral.

Exhibit A Scope of Services
Exhibit B Schedule of Fees

10.13 Counterparts. This Agreement may be executed in multiple counterparts, each of which shall be an original and all of which together shall constitute one agreement.

The Parties have executed this Agreement as of the Effective Date.

APPROVED AS TO FORM:

EAST BAY DISCHARGERS AUTHORITY:

By: _____
Eric S. Casher
Authority Legal Counsel

By: _____
Jacqueline T. Zipkin, P.E.
General Manager

(CONTRACTOR NAME):

By: _____
(CONTRACTOR'S SIGNATOR)

EXHIBIT A
SCOPE OF SERVICES

EXHIBIT B
COMPENSATION SCHEDULE