



**COMMISSION MEETING AGENDA**

**Friday, June 20, 2025**

**2:00 PM**

**Oro Loma Sanitary District Boardroom  
2655 Grant Avenue, San Lorenzo, CA**

**This meeting will be teleconferenced from the following locations:  
Bay Area Metro Center, 375 Beale Street, San Francisco, CA and  
1160 Industrial Road, San Carlos, CA**

**Teleconference link: <https://us02web.zoom.us/j/89796898677>  
Call-in: 1(669) 900-6833 and enter Webinar ID number: 897 9689 8677**

- 1. Call to Order**
- 2. Pledge of Allegiance**
- 3. Roll Call**
- 4. Public Forum**

**CONSENT CALENDAR**

|               |   |           |
|---------------|---|-----------|
| <b>MOTION</b> | <b>5. Commission Meeting Minutes of May 15, 2025</b>            | <b>7</b>  |
|               | <b>6. List of Disbursements for May 2025 – See Item No. FM4</b> | <b>14</b> |
|               | <b>7. Treasurer’s Report for May 2025 – See Item No. FM5</b>    | <b>17</b> |

**REGULAR CALENDAR**

|                    |   |           |
|--------------------|---|-----------|
| <b>INFORMATION</b> | <b>8. General Manager’s Report</b><br>(The General Manager will report on EBDA issues.)   | <b>10</b> |
| <b>INFORMATION</b> | <b>9. Report from the Managers Advisory Committee</b><br>(The General Manager will report on Managers Advisory Committee activities.)   | <b>10</b> |
| <b>INFORMATION</b> | <b>10. Report from the Financial Management Committee</b><br>(The General Manager will report on the meeting.)  | <b>11</b> |
| <b>MOTION</b>      | <b>11. Motion Setting the City of Hayward Recycled Water Fee for Fiscal Year 2025/2026 at \$12,000 per Quarter – See Item No. FM6</b><br>(The Commission will consider the motion.) | <b>19</b> |

|             |  |           |
|-------------|--|-----------|
| MOTION      | <b>12. Motion Authorizing the General Manager to Execute a Professional Services Agreement with Regional Government Services for Finance and Administrative Services in the Amount of \$175,000 – See Item No. FM7</b><br>(The Commission will consider the resolution.)   | <b>20</b> |
| INFORMATION | <b>13. Report from the Operations and Maintenance Committee</b><br>(The Operations & Maintenance and General Managers will report on the meeting.)   | <b>21</b> |
| MOTION      | <b>14. Motion to Approve the Renewal and Replacement Fund Project List for Fiscal Year 2025/2026 – See Item No. OM6</b><br>(The Commission will consider the motion.)  | <b>28</b> |
| MOTION      | <b>15. Motion Authorizing the General Manager to Issue a Purchase Order to Univar Solutions USA LLC. for Sodium Bisulfite 25% Solution for Fiscal Year 2025/2026 in the Amount of \$50,000 – See Item No. OM7</b><br>(The Commission will consider the motion.)  | <b>32</b> |
| MOTION      | <b>16. Motion Authorizing the General Manager to Execute On-Call Professional Services Agreements with AECOM Technical Services, Inc.; Arup US, Inc.; Ascent Environmental, Inc.; Beecher Engineering, Inc.; Brown and Caldwell; Carollo Engineers, Inc.; Currie Engineers; DCM Consulting, Inc.; EOA, Inc.; JDH Corrosion Consultants, Inc.; West Yost; and Woodard and Curran, Inc.; Each for a Not to Exceed Amount of \$100,000 – See Item No. OM8</b><br>(The Commission will consider the motion.) | <b>33</b> |
| MOTION      | <b>17. Motion Approving Revisions to the Authority’s Classification Plan</b><br>(The Commission will consider the motion.)   | <b>37</b> |
| MOTION      | <b>18. Motion Approving the Authority’s Fiscal Year 2025/2026 Compensation Plan</b><br>(The Commission will consider the motion.)  | <b>51</b> |
| MOTION      | <b>19. Motion Accepting Fiscal Year 2025/2026 Committee Appointments and Schedule</b><br>(The Commission will consider the motion.)  | <b>54</b> |
| INFORMATION | <b>20. Items from the Commission and Staff</b><br>(The Commission and staff may address items of general interest.)  | <b>56</b> |
|             | <b>21. Adjournment</b>   |           |

Agenda Explanation  
East Bay Dischargers Authority  
Commission Agenda  
June 20, 2025

Any member of the public may address the Commission at the commencement of the meeting on any matter within the jurisdiction of the Commission. This should not relate to any item on the agenda. It is the policy of the Authority that each person addressing the Commission limit their presentation to three minutes. Non-English speakers using a translator will have a time limit of six minutes. Any member of the public desiring to provide comments to the Commission on an agenda item should do so at the time the item is considered. It is the policy of the Authority that oral comments be limited to three minutes per individual or ten minutes for an organization. Speaker's cards will be available in the Boardroom and are to be completed prior to speaking.

In compliance with the Americans with Disabilities Act of 1990, if you need special assistance to participate in an Authority meeting, or you need a copy of the agenda, or the agenda packet, in an appropriate alternative format, please contact the Administration Manager at the EBDA office at (510) 278-5910 or [juanita@ebda.org](mailto:juanita@ebda.org). Notification of at least 48 hours prior to the meeting or time when services are needed will assist the Authority staff in assuring that reasonable arrangements can be made to provide accessibility to the meeting or service.

In compliance with SB 343, related writings of open session items are available for public inspection at East Bay Dischargers Authority, 2651 Grant Avenue, San Lorenzo, CA 94580. For your convenience, agenda items are posted on the East Bay Dischargers Authority website located at <http://www.ebda.org>.

**Next Scheduled Commission meeting is  
July 17, 2025 at 4:00 pm**