



COMMISSION MEETING AGENDA

Thursday, October 16, 2025

4:00 PM

**Oro Loma Sanitary District Boardroom
 2655 Grant Avenue, San Lorenzo, CA**

**This meeting will be teleconferenced from the following location:
 19701 Alana Road, Castro Valley, CA**

Teleconference link: <https://us02web.zoom.us/j/89796898677>

Call-in: 1(669) 900-6833 and enter Webinar ID number: 897 9689 8677

1. **Call to Order**
2. **Pledge of Allegiance**
3. **Roll Call**
4. **Public Forum**

CONSENT CALENDAR

MOTION	5. Commission Meeting Minutes of September 18, 2025	6
	6. List of Disbursements for September 2025 – See Item No. FM4	14
	7. Preliminary Treasurer’s Report for September 2025 – See Item No. FM5	17

REGULAR CALENDAR

INFORMATION	8. General Manager’s Report (The General Manager will report on EBDA issues.)	9
INFORMATION	9. Report from the Managers Advisory Committee (The General Manager will report on Managers Advisory Committee activities.)	9
INFORMATION	10. Report from the Financial Management Committee (The General Manager will report on the meeting.)	11
INFORMATION	11. Report from the Personnel Committee (The General Manager will report on the meeting.)	23
INFORMATION	12. Items from the Commission and Staff (The Commission and staff may address items of general interest.)	33
	13. Adjournment	

Agenda Explanation
East Bay Dischargers Authority
Commission Agenda
October 16, 2025

Any member of the public may address the Commission at the commencement of the meeting on any matter within the jurisdiction of the Commission. This should not relate to any item on the agenda. It is the policy of the Authority that each person addressing the Commission limit their presentation to three minutes. Non-English speakers using a translator will have a time limit of six minutes. Any member of the public desiring to provide comments to the Commission on an agenda item should do so at the time the item is considered. It is the policy of the Authority that oral comments be limited to three minutes per individual or ten minutes for an organization. Speaker's cards will be available in the Boardroom and are to be completed prior to speaking.

In compliance with the Americans with Disabilities Act of 1990, if you need special assistance to participate in an Authority meeting, or you need a copy of the agenda, or the agenda packet, in an appropriate alternative format, please contact the Administration Manager at the EBDA office at (510) 278-5910 or juanita@ebda.org. Notification of at least 48 hours prior to the meeting or time when services are needed will assist the Authority staff in assuring that reasonable arrangements can be made to provide accessibility to the meeting or service.

In compliance with SB 343, related writings of open session items are available for public inspection at East Bay Dischargers Authority, 2651 Grant Avenue, San Lorenzo, CA 94580. For your convenience, agenda items are posted on the East Bay Dischargers Authority website located at <http://www.ebda.org>.

**Next Scheduled Commission meeting is
November 20, 2025 at 4:00 pm**