



**ITEM NO. 11**

**PERSONNEL COMMITTEE AGENDA**

**Monday, October 13, 2025 at 4:00 PM**

**East Bay Dischargers Authority  
2651 Grant Avenue, San Lorenzo, CA**

**This meeting will be teleconferenced from the following location:  
711 Hope St., Los Angeles, CA**

**Teleconference link: <https://us02web.zoom.us/j/86701635922>  
Call-in: 1(669) 900-6833 and enter Webinar ID number: 867 0163 5922**

**Committee Members: Andrews (Chair), Azevedo**

- P1. Call to Order**
- P2. Roll Call**
- P3. Public Forum**
- P4. Review Commissioner Compensation Policy**  
(The Committee will review the policy.)
- P5. Brown Act Review**  
(The Committee will discuss legal council's annual review of the Brown Act.)
- P6. Adjournment**

Any member of the public may address the Commission at the commencement of the meeting on any matter within the jurisdiction of the Commission. This should not relate to any item on the agenda. It is the policy of the Authority that each person addressing the Commission limit their presentation to three minutes. Non-English speakers using a translator will have a time limit of six minutes. Any member of the public desiring to provide comments to the Commission on an agenda item should do so at the time the item is considered. It is the policy of the Authority that oral comments be limited to three minutes per individual or ten minutes for an organization. Speaker's cards will be available in the Boardroom and are to be completed prior to speaking.

In compliance with the Americans with Disabilities Act of 1990, if you need special assistance to participate in an Authority meeting, or you need a copy of the agenda, or the agenda packet, in an appropriate alternative format, please contact Juanita Villasenor at [juanita@ebda.org](mailto:juanita@ebda.org) or (510) 278-5910. Notification of at least 48 hours prior to the meeting or time when services are needed will assist the Authority staff in assuring that reasonable arrangements can be made to provide accessibility to the meeting or service.

Agenda Explanation  
East Bay Dischargers Authority  
Personnel Committee  
October 13, 2025

In compliance with SB 343, related writings of open session items are available for public inspection at East Bay Dischargers Authority, 2651 Grant Avenue, San Lorenzo, CA 94580. For your convenience, agenda items are posted on the East Bay Dischargers Authority website located at <http://www.ebda.org>.

**Next Scheduled Personnel Committee meeting is  
December 15, 2025 at 4:00 PM**