

SUPPLEMENTAL COMMITTEE REPORTS

OPERATIONS AND MAINTENANCE COMMITTEE (Commissioners Johnson and Simon present)

The Operations and Maintenance (O&M) Committee met with staff on February 17, 2026, and discussed the status of EBDA facilities. The O&M Manager shared current compliance data and updated the Committee on the status of the Hayward Effluent Pump Station (HEPS) Effluent Pump #3 motor and collaboration with the City of Hayward to restore power to Skywest and resume recycled water transfers. The Committee then discussed recent wet weather operations. The General Manager provided updates on the status of the Cargill brine project and the Advanced Quantitative Precipitation Information (AQPI) Program.

FINANCIAL MANAGEMENT COMMITTEE (Commissioners Young and Toy present)

The Financial Management Committee met with staff on February 18, 2026. The Committee discussed the December Lists of Disbursement and Treasurer's Reports and recommended approval. The Committee then discussed the Authority's insurance program and did not recommend changing the Pooled Liability deductible. The Committee reviewed the Internal Controls and Fraud Prevention Policy and supported staff's recommended revisions. They also reviewed the Budget Policy and did not recommend any changes. Lastly, the Committee recommended approval of the amendment to the contract with H.T. Harvey and Associates for Biosolids Suitability Assessment, which would increase the agreement from the original value of \$40,275, by \$12,620, to a Total Not to Exceed amount of \$52,895.

PERSONNEL COMMITTEE (Commissioners Andrews and Simon present)

The Personnel Committee met with staff on February 18, 2026. The Committee was introduced to EBDA's new Administrative Assistant, Karen Li. The Committee then reviewed the Authority's response to SECURE 2.0 legislation and Fiscal Year 2026/2027 budget assumptions. Next, the Committee reviewed the Authority's Draft FY 2026/2027 Compensation Plan and recommended that staff consider adding flexibility for non-Kaiser health plan options and an employee wellness plan or stipend comparable to other agencies'. The Committee reviewed the draft updates to the Authority's Personnel Policy and did not have any comments. The Committee also reviewed draft updates to the Rules of the Commission and suggested clarification regarding audiovisual requirements for remote meeting participation under AB 2449. Finally, the Committee recommended approval of the motion designating representatives to the Alameda County Special Districts Association.