



COMMISSION MEETING AGENDA

Thursday, May 21, 2026

4:00 PM

**Oro Loma Sanitary District Board Room
2600 Grant Avenue, San Lorenzo, CA**

**Video Conference link: <https://us02web.zoom.us/j/89796898677>
Call-in: 1(669) 900-6833 and enter Webinar ID number: 897 9689 8677**

1. **Call to Order**
2. **Pledge of Allegiance**
3. **Roll Call**
4. **Public Forum**

NOTICE OF PUBLIC HEARING

Page

HEARING

5. **Public Hearing Regarding Vacancies, Recruitment, and Retention Efforts of the East Bay Dischargers Authority in Compliance with Assembly Bill 2561**
(The Commission will hold a public hearing, receive comments, and accept report on Authority vacancies.)
6. **Close Public Hearing**

7

CONSENT CALENDAR

MOTION

7. **Commission Meeting Minutes of March 19, 2026** **10**
8. **List of Disbursements for March 2026 – See Item No. FM4** **18**
9. **List of Disbursements for April 2026 – See Item No. FM4** **20**
10. **Treasurer’s Report for March 2026 – See Item No. FM5** **23**
11. **Treasurer’s Report for April 2026 – See Item No. FM5** **25**

REGULAR CALENDAR

INFORMATION

12. **General Manager’s Report** **13**
(The General Manager will report on EBDA issues.)

INFORMATION

13. **Report from the Managers Advisory Committee** **13**
(The General Manager will report on Managers Advisory Committee activities.)

INFORMATION

14. **Report from the Financial Management Committee** **15**
(The General Manager will report on the meeting.)

MOTION	15. Approve Revisions to the Authority’s Audit Policy – See Item No. FM8 (The Commission will consider the item.)	36
MOTION	16. Authorization for the General Manager to Execute an Agreement with Nigro & Nigro, PC for Financial Audit Services in the Amount of \$57,000 – See Item No. FM9 (The Commission will consider the item.)	39
INFORMATION	17. Report from the Operations and Maintenance Committee (The Operations & Maintenance and General Managers will report on the meeting.)	73
INFORMATION	18. Report from the Personnel Committee (The General Manager will report on the meeting.)	87
MOTION	19. Approve Authority’s Compensation Plan for Fiscal Year 2026-2027– See Item No. P8 (The Commission will consider the item.)	99
MOTION	20. Approve an Annual Authority Contribution of \$1000 for Five Years to the California Association of Sanitation Agencies Education Foundation in Support of the Bruce Wolfe Memorial Scholarship – See Item No. P9 (The Commission will consider the item.)	102
MOTION	21. Approve Fiscal Year 2026/2027 Commission Chairperson and Vice Chairperson – See Item No. P10 (The Commission will consider the item.)	104
INFORMATION	22. Items from the Commission and Staff (The Commission and staff may address items of general interest.)	105
CLOSED SESSION		
CLOSED SESSION	23. Conference with Real Property Negotiations (The Commission may meet in closed session pursuant to Government Code §54956.8 regarding the property at 15850 Jess Ranch Road. Agency negotiator General Manager Jackie Zipkin and Legal Counsel Eric Casher. Negotiating party Mike Harding. Under negotiation, price and terms.)	105
CLOSED SESSION	24. Public Employee Performance Evaluation (The Commission may meet in closed session pursuant to Government Code §54957(b)(1) to consider the General Manager’s performance evaluation.)	105
RECONVENE OPEN SESSION		
INFORMATION	25. Closed Session Report (The Commission Chair will report any action taken in Closed Session.)	105
	26. Adjournment	

Agenda Explanation
East Bay Dischargers Authority
Commission Agenda
May 21, 2026

Any member of the public may address the Commission at the commencement of the meeting on any matter within the jurisdiction of the Commission. This should not relate to any item on the agenda. It is the policy of the Authority that each person addressing the Commission limit their presentation to three minutes. Non-English speakers using a translator will have a time limit of six minutes. Any member of the public desiring to provide comments to the Commission on an agenda item should do so at the time the item is considered. It is the policy of the Authority that oral comments be limited to three minutes per individual or ten minutes for an organization. Speaker's cards will be available in the Boardroom and are to be completed prior to speaking.

In compliance with the Americans with Disabilities Act of 1990, if you need special assistance to participate in an Authority meeting, or you need a copy of the agenda, or the agenda packet, in an appropriate alternative format, please contact the Administration Manager at the EBDA office at (510) 278-5910 or juanita@ebda.org. Notification of at least 48 hours prior to the meeting or time when services are needed will assist the Authority staff in assuring that reasonable arrangements can be made to provide accessibility to the meeting or service.

In compliance with SB 343, related writings of open session items are available for public inspection at East Bay Dischargers Authority, 2651 Grant Avenue, San Lorenzo, CA 94580. For your convenience, agenda items are posted on the East Bay Dischargers Authority website located at <http://www.ebda.org>.

**Next Scheduled Commission meeting is
June 18, 2026 at 4:00 pm**