



ITEM NO. 18

PERSONNEL COMMITTEE AGENDA

Monday, May 18, 2026 at 4:00 PM

**East Bay Dischargers Authority
2651 Grant Avenue, San Lorenzo, CA**

Committee Members: Andrews (Chair), Boldt

- P1. Call to Order**
- P2. Roll Call**
- P3. Public Forum**
- P4. Assembly Bill 2561 Vacancies and Recruitment and Retention Efforts – See Item No. 5**
(The Committee will review current vacancies.)
- P5. State Controller’s Government Compensation in California Report for Calendar Year 2025**
(The Committee will review the report submitted to the State Controller’s Office.)
- P6. Committee Preference Form for Fiscal Year 2026/2027**
(The Committee will review the form.)
- P7. General Manager Performance Self-Assessment**
(The Committee will review the GM’s self-assessment relative to the EBDA Strategic Plan in preparation for a performance review during the May 21, 2026 Commission Meeting.)
- P8. Approve the Authority’s Compensation Plan for Fiscal Year 2026-2027**
(The Committee will consider the approval.)
- P9. Approve an Annual Authority Contribution of \$1000 for Five Years to the California Association of Sanitation Agencies Education Foundation in Support of the Bruce Wolfe Memorial Scholarship**
(The Committee will consider the item.)
- P10. Approve Fiscal Year 2026/2027 Commission Chairperson and Vice Chairperson**
(The Committee will consider the item.)
- P11. Adjournment**

Any member of the public may address the Commission at the commencement of the meeting on any matter within the jurisdiction of the Commission. This should not relate to any item on the agenda. It is the policy of the Authority that each person addressing the Commission limit their presentation to three minutes. Non-English speakers using a translator will have a time limit of six minutes. Any member of the public

Agenda Explanation
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desiring to provide comments to the Commission on an agenda item should do so at the time the item is considered. It is the policy of the Authority that oral comments be limited to three minutes per individual or ten minutes for an organization. Speaker's cards will be available in the Boardroom and are to be completed prior to speaking.

In compliance with the Americans with Disabilities Act of 1990, if you need special assistance to participate in an Authority meeting, or you need a copy of the agenda, or the agenda packet, in an appropriate alternative format, please contact Juanita Villasenor at juanita@ebda.org or (510) 278-5910. Notification of at least 48 hours prior to the meeting or time when services are needed will assist the Authority staff in assuring that reasonable arrangements can be made to provide accessibility to the meeting or service.

In compliance with SB 343, related writings of open session items are available for public inspection at East Bay Dischargers Authority, 2651 Grant Avenue, San Lorenzo, CA 94580. For your convenience, agenda items are posted on the East Bay Dischargers Authority website located at <http://www.ebda.org>.

<p>Next Scheduled Personnel Committee meeting is July 2026 – Time and Date TBD</p>
